

WHAT OR WHO IS JEDI???



Joined in equity, diversity and interdependence (JEDI) is an initiative that brings together many of the different youth organisations in Northern Ireland and provides them with the opportunity to sit around the same table and talk to each other about the EDI themes. Through JEDI organisations share information and communicate ideas that will help build a youth service where all young people can feel included and involved. EDI are very important principles and therefore should be at the heart of all youth work.

But what do the EDI themes mean?

A Hitchhiker's Guide to EDI...

Equity - Fairness

Treating people fairly regardless of who they are or what they do and helping everyone to participate.

Diversity - Being different

Being an individual and not being the same as everyone else. Different religions, styles, skin colours, opinions etc are all reflections of our individuality.

Interdependence - Being Connected

This means everyone is connected and linked together. So, we all have stuff in common and recognising this will help us to work together and help each other.

EDI is not about being the same!

It's about promoting fairness, celebrating our diversity and recognising what we can achieve when we work together



THE JEDI FACTOR

So what has JEDI done to date?

Well JEDI has been very busy supporting organisations to think about how they promote EDI in their work and developing training programmes for those who work within the youth service. We have also worked with young people who were organising their own conference and supported them to think about how to put EDI at the heart of this work.

When you have all three ingredients together: Equity, Diversity and Interdependence-then you have THE JEDI FACTOR

AND we are currently working with colleagues to develop ideas on a Peer Leadership training programme for young people in this area...

So watch this space !!!

Let's Talk about Fairness (Equity)

If the population of the Earth was reduced to that of a small town with 100 people:

6 people would own 59% OF THE WORLD

FAIR?

Nothing good comes easily
We've got to work at it 'til we get it right

Natalie Cole

Jim: There are six of us so let's just split the bill six ways.

Matt: Sounds ok with me.

Julie: Ahh, I only had a coffee and a scone. Matt had a pizza, chips and two cokes. That's hardly fair.

Is there a difference between being equal and being fair?



In Northern Ireland, do we really

embrace diversity or fear it?

My children are asking,
'Is it bad to be brown? Is it bad to have this hair?'
(Mother NI)

"We are so preoccupied with religion that other issues are sidetracked. What about other minority groups? We need to be looking at issues like race and travellers. We need to do this through school as well as in youth projects."
Young Person NI



Are we really connected? (Interdependence)

The *Butterfly Effect* refers to how something as simple as the flap of a butterfly's wings can stir up a whisper of air, which can feed into a draught, creating a breeze and triggering a chain of atmospheric changes that can culminate in a tornado ripping through a distant part of the world.

The Butterfly Effect refers to the impact every small action has on the world around us. It shows our interconnectedness and the power our actions have.



Celebrating our differences OR just putting each other in boxes? (Diversity)

Society may see us differently to how we see ourselves. For example, a man with black ancestry born, educated and living in Northern Ireland may see himself as British and/or Irish, but because of the colour of his skin some people may always see him as black.

Have you ever felt Boxed in?

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